

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

(G.O. Rt. No. 189/AIL/Lab./J/2010, dated 21st September 2010)

NOTIFICATION

Whereas, the Award in I.D. No. 12/2009, dated 8-7-2010 of the Labour Court, Puducherry in respect of the industrial dispute between the management of M/s. Ex-Servicemen Security and Detective Bureau, Puducherry and Thiru G. Subramanian, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by Secretary to Government (Labour) that the said Award shall be published in the official gazette, Puducherry.

(By order)

G. MALAR KANNAN,
Joint Secretary to Government (Labour).

BEFORE THE LABOUR COURT AT PONDICHERRY

Present : Thiru T. MOHANDASS, M.A., B.L., P.G.D.H.R.D.L.,
II Additional District Judge,
Presiding Officer, Labour Court,
Pondicherry.

Thursday, the 8th day of July 2010

I.D. No. 12/2009

G. Subramanian . . . Petitioner
Versus

The Managing Director,
Ex-Servicemen Security
and Detective Bureau . . . Respondent.

This industrial dispute coming on this day for hearing before me in the presence of Thiru R. Chandrasekaran, Advocate for the petitioner, upon perusing the case records, this court passed the following:

AWARD

This industrial dispute arises out of the reference made by the Labour Department, Government of Pondicherry *vide* G.O. Rt. No.87/AIL/Lab./J/2009, dated 11-6-2009 for adjudicating the following:-

(a) Whether the dispute raised by Thiru G. Subramanian against the management of M/s. Ex-Servicemen Security and Detective Bureau, Puducherry over non-employment is justified or not?

(b) If justified, what relief, the petitioner is entitled to?

(c) To compute the relief, if any, awarded in terms of money, if it can be so computed?

2. On the side of the petitioner, the claim statement was filed and then the matter was posted for filing of counter by the respondent. In spite of repeated opportunities, the respondent has not filed the counter. The petitioner was examined as PW.1 and Ex.P1 to Ex.P4 were marked. Claim proved. The petition is allowed as prayed for. No costs.

Typed to my dictation, corrected and pronounced by me in the open court, on this the 8th day of July 2010.

T. MOHANDASS.
II Additional District Judge,
Presiding Officer,
Labour Court, Pondicherry.

List of witnesses examined for the petitioner :

PW.1 —8-7-2010 - G. Subramanian.

List of witnesses examined for the respondent : Nil.

List of exhibits marked for the petitioner :

Ex.P1 — Photocopy of the attendance register for the month of October 2008.

Ex.P2 — Photocopy of the attendance register for the month of March 2006.

Ex.P3 — Office copy of the advocate notice sent to respondent, dated 29-12-2009.

Ex.P4 — Acknowledgment card signed by the respondent.

List of exhibits marked for the respondent : Nil.

T. MOHANDASS.
II Additional District Judge,
Presiding Officer,
Labour Court, Pondicherry.

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

(G.O. Rt. No. 190/AIL/Lab./J/2010, dated 21st September 2010)

NOTIFICATION

Whereas, the Award in I. D. No. 13/2009, dated 8-7-2010 of the Labour Court, Puducherry in respect of the industrial dispute between the management of

M/s. Ex-Servicemen Security and Detective Bureau, Puducherry and Thiru P. Arunachalam over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G. O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by Secretary to Government (Labour) that the said Award shall be published in the official gazette, Puducherry.

(By order)

G. MALAR KANNAN,
Joint Secretary to Government (Labour).

BEFORE THE LABOUR COURT AT PONDICHERRY

Present Thiru T. MOHANDASS, M. A., B.L., P.G.D.H.R.D.I.,
II Additional District Judge,
Presiding Officer, Labour Court,
Pondicherry.

Thursday, the 8th day of July 2010

I. D. No. 13/2009

P. Arunachalam . . . Petitioner.

Versus

The Managing Director,
Ex-Servicemen Security and ,
Detective Bureau . . . Respondent.

The industrial dispute coming on this day for hearing before me in the presence of Thiru R. Chandrasekaran, Advocate for the petitioner, upon perusing the case records, this court passed the following:—

AWARD

This industrial dispute arises out of the reference made by the Labour Department, Government of Pondicherry vide G. O. Rt. No. 88/A/AIL/Lab./J/2009, dated 11-6-2009, for adjudicating the following :

(a) Whether the dispute raised by Thiru P. Arunachalam, against the management of M/s. Ex-servicemen Security and Detective Bureau, Puducherry over non-employment is justified or not?

(b) If Justified, what relief, the petitioner is entitled to?

(c) To compute the relief, if any, awarded in terms of money, if it can be so computed?

2. On the side of the petitioner, the claim statement was filed and then the matter was posted for filing of counter by the respondent. In spite of repeated opportunities, the respondent has not filed the counter. The petitioner was examined as PW.1 and Ex.P1 to Ex.P12 were marked. Claim proved. The petition is allowed as prayed for. No. costs.

Typed to my dictation, corrected and pronounced by me in the open court, on this the 8th day of July 2010.

T. MOHANDASS,
II Additional District Judge,
Presiding Officer,
Labour Court, Pondicherry.

List of witnesses examined for the petitioner :

PW.1— 8-7-2010 P. Arunachalam.

List of witnesses examined for the respondent : Nil.

List of exhibits marked for the petitioner :

Ex.P1 — Application submitted by the petitioner to the respondent.

Ex.P2 — Appointment letter given by the respondent, dated 14-11-2005.

Ex.P3 — Photocopy of the attendance sheet for the month of October 2008.

Ex.P4 — Requisition letter to the respondent, dated, 28-11-2006 (photocopy).

Ex.P5 — Photocopy of the requisition letter to the respondent, dated 5-4-2007.

Ex.P6 — Photocopy of the requisition letter to the respondent, dated 10-6-2008.

Ex.P7 — Acknowledgment for receipt of materials from the petitioner (photocopy), dated 16-12-2008.

Ex.P8 — Office copy of the advocate notice issued by petitioner, dated 29-12-2006.

Ex.P9 — Acknowledgment card signed by the respondent.

Ex.P10 — Salary bill details of respondent company for the month of April 2008 (photocopy).

Ex.P11 — Salary bill details of respondent company for the month of August 2008 (photocopy).

Ex.P12 — Salary bill details of respondent company for the month of October 2008 (photocopy).

List of exhibits marked for the respondent : Nil.

T. MOHANDASS,
II Additional District Judge,
Presiding Officer,
Labour Court, Pondicherry.